

From: Ingrid DeLoach ingrid.deloach@sullivank12.net
Subject: Complaint
Date: August 18, 2020 at 12:07 PM
To: Jeremy McLaughlin jeremy.mclaughlin@sullivank12.net



Please see the attached letter of request for written response. You will also receive a hard copy of this letter in the mail. I will expect your response by the close of business on Thursday, August 20, 2020. Thank you.



Ingrid DeLoach
Business Manager
Sullivan County Department of Education
Phone: (423) 354-1044
Fax: (423) 354-1014
"Do for one what you wish you could do for everyone." Andy Stanley



McLaughlin FB
Posts.pdf

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August 18, 2020

Jeremy McLaughlin
1948B Johnson Drive
Abingdon, VA 24211

Dear Mr. McLaughlin,

As you know, a complaint has been received about you from a parent. With that, and in accordance with Board Policy 5.502, I will need you to send me a written response outlining your positions and thoughts on:

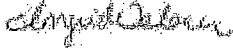
— Your social media activity, specifically the use of profane and sometimes vulgar language on your Facebook timeline (PDF of Examples Attached). Specifically, as a teacher and as a role model, do you believe utilizing that type of language sets an appropriate example for students and/or elicits confidence in you from their parents?

— Your social media statements which seemed to both admit multiple votes during the teacher survey, as well as seemed to encourage non-employees to vote during the same survey. Specifically, do you believe those were appropriate actions by a professional educator?

You are not being asked to defend your speech during the school board meeting, or the opinions within the attached social media posts. You have every right to express your opinions both during that meeting and online. This inquiry is not about your opinions or your beliefs; this inquiry is specifically focused on the two topics outlined above.

I will expect your written response by close of business on Thursday, August 20th. Thereafter, upon considering your response, the original complaint, and the attached PDF, a determination will be made as to whether any type of discipline is warranted here.

Sincerely,



Ingrid Deloach
Human Resources Supervisor

SULLIVAN COUNTY SCHOOLS
PO BOX 506 | DUNDRIDGEVILLE, TN 37037
Phone: 423-354-1000 | Fax: 423-354-1070 | www.sullivan.k12.tn.us



Jeremy McLaughlin



May 7 · 🌐

Please stop clapping for nurses and give them a fucking raise.

Sincerely,
Teachers

  71

4 Comments 8 Shares

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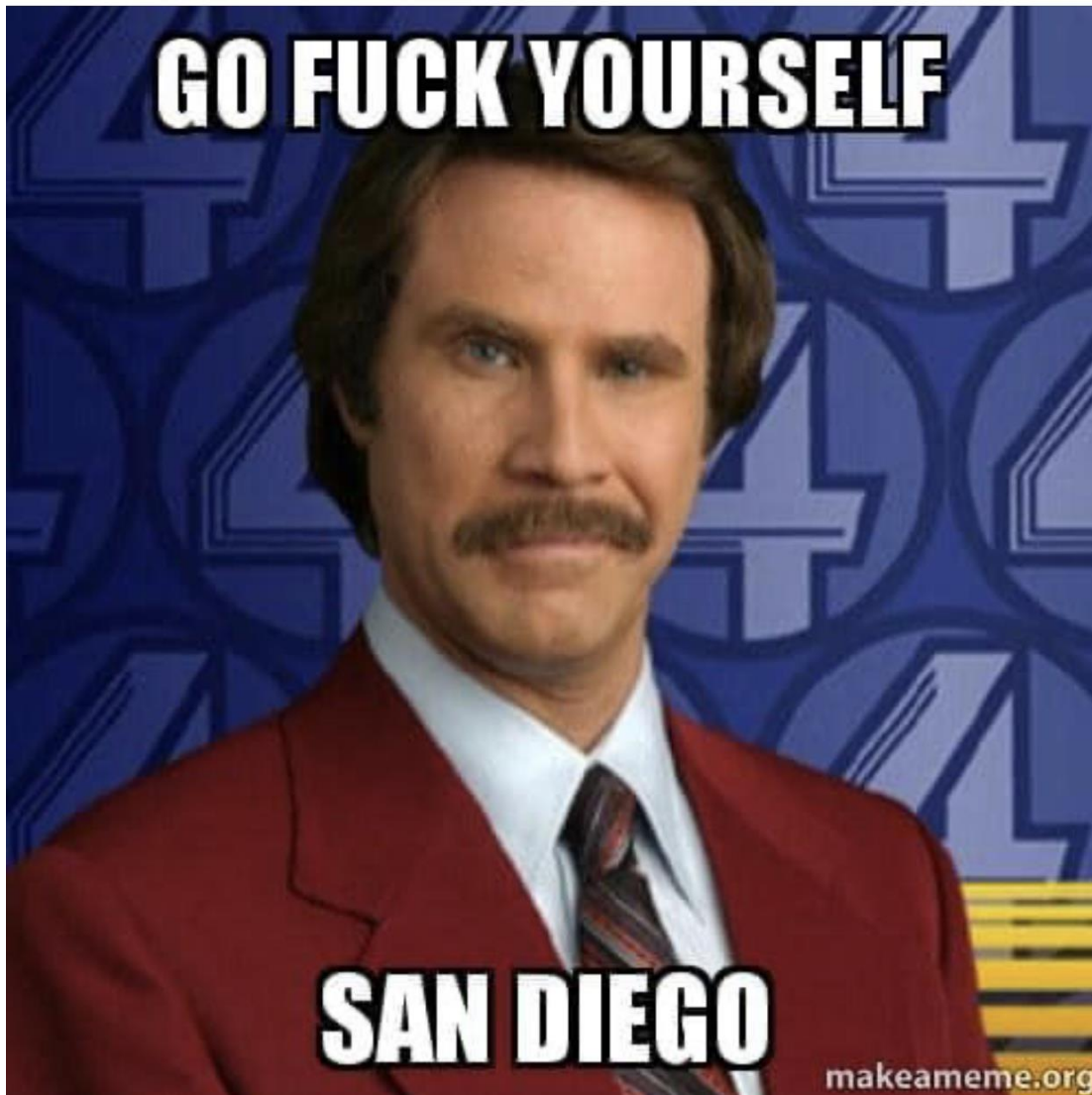


Jeremy McLaughlin



Jun 25 · 🌐

If you're in public and you're not wearing a mask please know that you are part of the problem. You don't know if you have it. You don't know if you're spreading it. You are keeping everyone from moving out of this crisis because you are a spoiled, selfish child.



   29

3 Comments

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Jeremy McLaughlin



Jul 24 · 🌐

Not wearing a mask doesn't make you look strong, it makes you look like a selfish piece of shit. Saying you have a medical condition and you can't wear a mask makes you look like a lying selfish piece of shit.



  27

9 Comments

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Jeremy McLaughlin

Jul 25 · 🌐



Saw a guy at Food City walking around in an iridescent blue fishnet face "mask." Brother, you don't look clever, you look like you're wearing your side chick's panties on your face.

😂👍 18

2 Comments

Like

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Jeremy McLaughlin

Jul 30 · 🌐

Absolutely fucking not.



APPLE.NEWS

Trump floats delaying the November election. He does not have that authority. — NPR

👍😂😡 8

3 Comments 1 Share

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Jeremy McLaughlin

Aug 2 · 🌐

Father of the year.



Humanist.
@kennuck

My son is wearing a MAGMA cap and a Vote Trump 2020 button. He's been spat on, punched and verbally abused. I hate to think what will happen when he leaves the house.

5:32 PM · 8/1/20 · [Twitter for iPad](#)

12.2K Retweets and comments 79.2K Likes

👍😂 39

2 Comments

Like

Comment

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